

Careers Programme 2025-2026

Based on the Gatesby Benchmarks of good career guidance

	Year 7	Year 8	Year 9	Year 10	Year 11
Careers Education	<p>PSHE lessons – Being an active citizen</p> <p>Focus for Careers Fair - exploring opportunities and asking questions.</p> <p>NEACO Project – Future Thinking – visit to University</p> <p>Careers links within other curriculum areas</p> <p>Register and Read – Careers focus</p>	<p>PSHE lessons – Law and Order Unit</p> <p>Careers Exploration working towards the Stoke Spirit Careers Award.</p> <p>Focus for Careers Fair - exploring different opportunities</p> <p>NEACO Project - Future Thinking – visit to University</p> <p>Careers links within other curriculum areas</p> <p>Register and Read – Careers focus</p>	<p>PSHE lessons - What future options do I have?</p> <p>Focus for careers fair - subjects required to pursue post 16 opportunities</p> <p>NEACO Project – Debate – visit to University</p> <p>Careers links within other curriculum areas</p> <p>Register and Read – Careers focus</p>	<p>PSHE lessons - Financial Pressures, managing money, becoming an active citizen, creating an impactful CV.</p> <p>NEACO Project – Debate – visit to University</p> <p>Careers links within other curriculum areas</p> <p>Register and Read – Careers focus</p>	<p>PSHE lessons - focus on Post 16 and beyond in Autumn term.</p> <p>Support with applications and CVs.</p> <p>Pastoral form tutor groups to support most vulnerable.</p> <p>Careers links within other curriculum areas</p> <p>Register and Read – Careers focus</p>
Learning from Career and Labour Market Information	<p>Careers and labour market research included in PSHE and form time including interactive websites e.g</p>	<p>Careers and labour market research included in PSHE and form time including interactive websites e.g</p>	<p>Careers and labour market research included in PSHE and form time including interactive websites e.g</p>	<p>Careers and labour market research included in PSHE and form time including interactive websites e.g</p>	<p>Careers and labour market research included in PSHE and form time including interactive websites e.g</p>

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Addressing Individual Needs and Target Support	Brilliant Club Farm Inspire NEACO	Farm Inspire NEACO	Options Programme Options workshops NEACO Half term activities in local college	Targeted Encounters – Pathology, Insurance WJEC Sports – Work experience, coaching New Wolsey Theatre Trips (Teechers, Noughts and Crosses) – discussion around careers, Q and A sessions. Live performance opportunities – school show, Summer concert, choir Chefs Whites – visit to commercial kitchen, learning about job opportunities.	One to one careers interviews and action planning. Young Person Worker case load for potential NEET students. Post-16 transition support for every student including SEND, EAL and scholarship applications. Maximise your Potential seminar National Citizenship Service

				NEACO	
Linking Curriculum Learning to Careers	Careers Opportunities mapped across the Curriculum All curriculum based trips to have careers focus	Careers Opportunities mapped across the Curriculum All curriculum based trips to have careers focus	Careers Opportunities mapped across the Curriculum KS4 taster sessions All curriculum based trips to have careers focus	Careers Opportunities mapped across the Curriculum Curriculum based trips	Careers Opportunities mapped across the Curriculum Curriculum based trips
Encounters with Employers	Careers Fair Wolsey 500 ITFC Foundation All trips have careers focus and opportunity to speak to employers	Careers Fair Wolsey 500 ITFC Foundation All trips have careers focus and opportunity to speak to employers	Careers Fair Wolsey 500 ITFC Foundation All trips have careers focus and opportunity to speak to employers	Careers Fair Wolsey 500 ITFC Foundation Apprenticeship information All trips have careers focus and opportunity to speak to employers	Careers Fair ITFC Foundation Apprenticeship information All trips have careers focus and opportunity to speak to employers
Experiences of Workplaces	All curriculum based trips to have careers focus	All curriculum based trips to have careers focus	All curriculum based trips to have careers focus	Virtual Work Experience Students encouraged and supported to complete meaningful work experience	

Encounters with Further and Higher Education	Careers Fair NEACO project- University Visit Brilliant Club	Careers Fair	Careers Fair	Visit to Suffolk One Visit to Suffolk New Buddy Project with Suffolk One Apprenticeship talk. Post -16 Evening	Post 16 – Evening Visits from Post 16 providers in assemblies
Personal Careers Guidance	Access to impartial Level 6 Careers Advisor	Access to impartial Level 6 Careers Advisor	Access to impartial Level 6 Careers Advisor	Access to impartial Level 6 Careers Advisor	Access to impartial Level 6 Careers Advisor. Potential NEET students flagged and case load taken on by Young Person Worker.